



Shaping the Future of Shipping – Seafarer 2050

Monday 26th June, 2023

Conrad Hotel, Manila, The Philippines

Programme

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07:00 – 08:00 **Registration** (*Forbes Ballroom 1&2 Foyer*)

08:00 – 09:00 **Interlude**

09:00 – 09:45 **Presidential and Opening Keynote Addresses** (*Forbes Ballroom 1&2*)

Welcome Address

- Emanuele Grimaldi, *Chairman, International Chamber of Shipping*

Presidential Address

- H.E. Ferdinand Marcos Jr, *President of the Republic of the Philippines introduced by Secretary Jaime Bautista, Secretary, Department of Transport, The Philippines*

09:45 – 10:00 **Keynote Address** (*Forbes Ballroom 1&2*)

- Gilbert Hounqbo, *Director General, ILO, Switzerland*, introduced by Dario Alampay, *Chairman and President, The Filipino Shipowners Association*
- Predictions for global trade dynamics by 2050.
- Vision for the world of work and labour by 2050.
- Opportunities/challenges posed by the expansion of the digital economy and progress in artificial intelligence.
- Vision for new social contract as applicable to shipping.

10:00 – 10:45 **Keynote Address & Policy Discussion** (*Forbes Ballroom 1&2*)

- Leonardo Beltran, *Former Deputy Secretary for Planning and Energy Transition, Mexico; Board Member, UN Sustainable Energy for All and Non-Resident Fellow, Institute of the Americas, USA*
- Interviewed by: Bud Darr, *Group Executive VP, Maritime Policy and Government Affairs, MSC, Switzerland*
- *Economic Value of Seafarers to the National Economy* – ICS commissioned report
- Lessons from other sectors.
- The value of retraining and reskilling seafarers to ensure a just transition.
- Policy recommendations to support the just transition of the shipping sector.
- Video address: Minister Nirmal Siripala de Silva, *Minister, Ports, Shipping and Aviation, Sri Lanka*

Moderator

- Bud Darr, *Group Executive VP, Maritime Policy and Government Affairs, MSC, Switzerland*

Panellists



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- Leonardo Beltran, *Distinguished Visiting Fellow, Columbia University's Center on Global Energy Policy and /Non-Resident Fellow, Institute of the Americas, USA*
- Secretary Jaime Bautista, *Ministry of Transport, The Philippines*
- Principal Secretary Shadrack M. Mwadime, *State Department for Shipping and Maritime Affairs, Government of Kenya*

10:45 – 11:15 **Networking Break** (*Forbes Ballroom 1&2 Foyer*)

11:15 – 12:00 **The Seafarer 2050 – Panel Discussion** (*Forbes Ballroom 1&2*)

- What will our industry look like in 2050?
- What does global trade look like in 2050?
- What skills will the seafarer of the future require to operate the new generation of ships?
- What are the requirements for education and training for the seafarer of 2050?
- What is our social contract with seafarers?
- Committing to fair, equitable and just transition.
- Building a resilient industry on sea and on land.

Moderator

- Svein Steimler, *Special Advisor, NYK Group Europe, United Kingdom*

Panellists

- Belal Ahmed, *Chairman, The International Maritime Employers' Council, and Managing Director, Western Shipping PTE, Singapore*
- Gabby Bornheim, *Managing Director Peter Döhle Schifffahrts-KG and President German Shipowners' Association*
- Bjorn Hojgaard, *CEO Anglo Eastern, Hong Kong SAR*
- Reynaldo Vea, *Chairman, President Mapúa University, The Philippines*

12:00 – 12:45 **The Seafarer 2050 – Opportunities Within a Vibrant, Diverse and Growing Sector – Panel Discussion** (*Forbes Ballroom 1&2*)

The number of ships at sea has doubled in the past 25 years and is set to expand significantly again in the next 25 years with sectors including cruise, offshore support for renewable energy projects and the need to transport new, low-density fuels set for significant growth.

There is already a shortage of officers and a continued inability to obtain skilled crew in a growing industry presents a systemic risk, not only to shipping as a business, but also to the smooth flow of global trade.

In a world of changing demographics, how will the industry respond to this challenge: will it be able to find the skilled crew it needs?

Will the need to operate with fewer seafarers drive the transition to increased levels of automation on ships?

An invited panel will discuss the implications to the industry of the world of the key themes presented in the morning session.

Moderator

- Themis Papadopoulos, *CEO Interorient Navigation Co., Ltd, Cyprus*



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Panellists

- Sai Fat Wong, *Deputy Director of Marine, Government of Hong Kong, SAR*
- Capt. Zhou Jianfeng, *Managing Director, Wah Kwong Maritime Transport Holdings, Hong Kong, SAR*
- Sanjam Sahi Gupta, *Founder, Maritime SheEO, India*
- Smiriti Sharma, *VP Strategy, Planning and Risk Management, AET, Singapore*

12:45 – 14:00 **Lunch and Networking Break** (*Forbes 3 Ballroom*)

14:00 – 14:10 **An Adventurous Spirit** (*Forbes Ballroom 1&2*)

14:10 – 14:20 **Seafarer Live** – Interviewed by Stephen Cotton, *General Secretary, ITF*

14:20 – 15:05 **Strategic Supply: Recruitment, Education & Training – Building Global Capacity & Resilience – Panel Discussion** (*Forbes Ballroom 1&2*)

Shipowners/managers/crew managers source their seafarers globally – What makes a good source of seafarers? Where will shipping look for the seafarers of the future – the traditional providers or the new kids on the block? How can countries position themselves optimally to meet the demand for seafarers? Will national demographics influence the supply of seafarers?

Cost is important, but skills are vital. Where are STEM-capable trainees going to come from? Can national education systems provide the candidates? What will training for seafarers look like? Can maritime training centres manage the required changes in training?

Moderator

- Line Dahle, *Chief Customer Officer, GARD AS, Norway*

Panellists

- Max Mejia, *President Elect, World Maritime University, Sweden*
- Jyothsna Machcha, *Chief Human Resources Officer, Synergy Marine, India*
- Conrado Oca, *President, AMOSUP, The Philippines*
- Ancieto Orbeta, Jr, *President, Philippine Institute for Development Studies*
- Aga Nagarajan, *Executive Director, FLEET, Hong Kong, SAR*
- Satinder Viridi, *Principal Consultant, DNV, Singapore*

15:05 – 15:30 **Afternoon Refreshments and Networking** (*Forbes Ballroom 1&2 Foyer*)

15:30 – 16:15 **Seafarer 2050 – Retention & Career Development**
(*Forbes Ballroom 1&2*)

With an increasing level of skills now required for a sea-going career, especially IT/digital skills and the ability to handle sustainable fuels, there will be an increased level of competition from shore-based business for candidates with the same skill sets.

How easy will it be to keep seafaring as an attractive career?

What is the future of work at sea? With increased competition for seafarers and technical advances that require ship or fleet-specific skill sets, is the future for seafaring a continuous employment career model or will the multiple contract model of employment be maintained?



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Is visibility of a post-sea transition to a land-based role now a required option?

Do seafarers' terms and conditions of employment (wellbeing) need to change to keep shipping competitive in the global marketplace for staff?

Moderator

- Caroline Yang, *CEO, Hong Lam Marine, Hong Kong, SAR*

Panellists

- Doris Ho, *President, Magsaysay, The Philippines*
- Hu Bin, *Vice President, China Merchants Energy Shipping, P.R. China*
- Katie Lea, *Director, Culture and Engagement, V. Ships, United Kingdom*
- Michael Mendoza, *Associated Philippine Seafarer's Union, The Philippines*
- Francesco Gargiulo, *CEO, The International Maritime Employers' Council, United Kingdom*
- Capt Faouzi Fradi, *Group Director Crewing and Training, Columbia Shipmanagement, Cyprus*

16:15 – 17:00

What is Required to Deliver a Just and Equitable Transition (*Forbes Ballroom 1&2*)

Considering the themes and issues raised in the previous sessions, what actions must be taken to ensure that shipping's response to the climate emergency puts seafarers at the heart of the solution? How will we achieve a safe, equitable and human-centred approach to the transition towards a decarbonised shipping industry? Who needs to move first Government or industry? How should they coordinate their actions?

Moderator

- Gerardo Borromeo, *CEO Philippine Transmarine Carriers, The Philippines and Board Member Maritime Just Transition Task Force*

Panellists

- Belal Ahmed, *President, The International Maritime Employers' Council, and Managing Director, Western Shipping PTE, Singapore*
- Leonardo Beltran, *Distinguished Visiting Fellow, Columbia University's Center on Global Energy Policy and /Non-Resident Fellow, Institute of the Americas, USA*
- Steve Cotton, *General Secretary, International Transport Workers' Federation, United Kingdom*
- Cleopatra Doumbia-Henry, *President, World Maritime University, Sweden*
- Gu Jinsong, *Chairman, COSCO Bulk, P.R. China*
- Secretary Bienvenido E. Laguesma, *Dept Labour Affairs, The Philippines*
- Nancy Karigithu, *Kenya Ambassador and Special Envoy for Maritime and the Blue Economy, Government of Kenya*

17:00 – 17:15

Closing Remarks (*Forbes Ballroom 1&2*)

- Emanuele Grimaldi, *Chairman, International Chamber of Shipping*

17:15 – 18:45

Reception (Drinks and Canapes) – Celebration of our Seafarers, sponsored by Anglo Eastern (*Forbes 3, Level 3*)



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The day will conclude with an evening reception to celebrate the International Day of the Seafarer, Mark the 13th Anniversary of the Manila Amendment and the work of the Just Transition Task Force.